



UNITED SCHOOLS NETWORK

CCA | MAIN > CCA | DANA > UPREP | STATE > UPREP | EAST



COLUMBUS  
**CEO**  
United Schools Network is a  
2021 Top Workplace!  
6 Years Running

# BENEFITS SUMMARY






EVERY CHILD DESERVES ACCESS  
TO A HIGH-QUALITY EDUCATION  
REGARDLESS OF ZIP CODE.

We **take care of our people**  
so they can focus on doing  
what they do best.

[unitedschoolsnetwork.org](https://unitedschoolsnetwork.org)

# THE BENEFITS OF MAKING A DIFFERENCE

Below you will find a brief description of company benefits for eligible employees. For additional information please contact our benefits team at [tmeier@unitedschoolsnetwork.org](mailto:tmeier@unitedschoolsnetwork.org).

	BENEFIT	DESCRIPTION
 <p><b>INSURANCE &amp; RETIREMENT</b></p>	Medical, Vision, and Dental Insurance	USN will cover <b>80%</b> of all elected premiums for staff members and their dependents. Staff members pay the remaining 20%.
	Healthiest YOU	A service that allows you to consult with a doctor without leaving your house. <b>Provides 24/7 access</b> to physicians via phone or video with no fees, anytime or anywhere.
	Healthcare Reimbursement Arrangement (HRA)	Reimbursement of up to <b>\$2K</b> per plan year for reimbursable expenses.
	STRS/SERS	Employees and USN will <b>both</b> make the required contributions to the respective employee's <b>retirement account</b> .
	Voluntary Benefits	USN offers employees a number of voluntary benefits including <b>accident, hospital indemnity, STD and life, pet insurance, upgraded Healthiest YOU, and dependent care FSA.</b>
 <p><b>TIME OFF &amp; PROFESSIONAL DEVELOPMENT</b></p>	Sick Days / Personal Days	All employees are eligible to take up to <b>8</b> sick days and <b>2</b> personal days during the year.
	Holidays & Breaks	Staff members can expect to have <b>time off during the holidays</b> that USN observes and <b>Thanksgiving, winter, and spring break.</b>
	Summer Break and Vacation	Teachers receive a <b>summer break.</b> Administrators and Home Office staff have <b>10</b> vacation days.
	Professional Development	USN offers PD opportunities to its employees such as leadership training, workshops, continuing education and more.
	Summer Institute	A <b>three-week long training program</b> for USN staff to build their skills to provide an excellent education to students.
 <p><b>ADDITIONAL BENEFITS</b></p>	Relaxed Dress	USN has days on the calendar where relaxed dress is appropriate.
	Changing Lives	When you work for USN, you are constantly making a difference for the students of Columbus. <b>YOU can see the joy you create everyday.</b>